

SECTION VIII – AUTHORIZED POSITIONS

This section provides a 20-year historical look at the total number of authorized positions by the major fund and fund groups. The totals summarized in Table VIII-1 and Graph VIII-1 on the next page reflect the total authorized position counts enacted by the Legislature. It reflects only the authorized positions for most state departments and agencies for which the Legislature authorizes funding by appropriation and allocation. The totals will not reflect positions in independent agencies and component units of government to which funding is provided in the form of grants or pass-through funding. The authorized positions in this section are reflected as a total of Legislative Count and FTE (Full-Time Equivalent) Count.

Positions authorized for an indefinite period of time for all weeks in a fiscal year are assigned “Legislative Count” based on the following:

1,041 or more hours per fiscal year	=	1.000 position headcount
500 to 1,040 hours per fiscal year	=	.500 position headcount
less than 500 hours per fiscal year	=	0 position headcount

Positions authorized for an indefinite period of time for less than 52 weeks in a fiscal period are assigned “FTE Count” (full-time equivalent). FTE Count is calculated for each individual position by multiplying the number of authorized work weeks in the fiscal period by the number of authorized weekly compensated hours in the fiscal period and dividing by 2080 (the normal annual hours of a full-time employee – 52 weeks multiplied by 40 hours weekly). FTE Count is rounded to the thousandth of a position. For example, a position authorized for 40 hours each week for 39 weeks each fiscal year would be reflected as an FTE Count of .750 ($40 \times 39 = 1560 / 2080 = .750$).

In addition to authorized positions, there are Project and Limited Period positions funded by the Legislature for which no authorized count information is available. "Project Positions" are positions that are restricted to a planned work program to be completed within a specified limited period of time (365 days or less) and are not of a seasonal or regularly recurring nature. "Limited Period Positions" are positions authorized by the State Budget Officer of other than a project nature, which because of budgetary limitations, have a time limit set at the time of establishment. The time limit set for such positions may span multiple fiscal periods.

There are other limitations to the use of authorized position counts as an indicator of number of employees. Primarily, authorized positions are vacant from time to time throughout the year due to employee turnover. In fact, the Personal Services appropriations and allocations are reduced by an attrition factor that assumes that overall positions will be unfilled or vacant 6% of the time in fiscal year 2014.

Table VIII-1 History of Authorized Position Counts

Fiscal Year	General Fund	Highway Fund	Other Special Revenue Funds	Federal Funds ¹	Other Funds ²	Total - All Funds
1995	6,663.500	2,671.000	2,510.000	2,779.500	905.500	15,529.500
1996	5,945.500	2,503.500	2,336.500	2,577.500	746.000	14,109.000
1997	5,928.500	2,502.500	2,157.500	2,563.500	746.000	13,898.000
1998	6,017.872	2,495.075	2,113.257	2,587.265	739.899	13,953.368
1999	6,124.826	2,499.075	2,125.103	2,602.265	741.899	14,093.168
2000	6,307.145	2,495.890	2,132.338	2,562.563	751.024	14,248.960
2001	6,504.214	2,495.890	2,124.092	2,662.018	763.385	14,549.600
2002	6,597.165	2,503.410	2,199.969	2,678.196	745.433	14,724.172
2003	6,614.124	2,576.410	2,171.501	2,495.696	745.433	14,603.163
2004	6,417.354	2,581.909	2,187.180	2,520.499	720.022	14,426.964
2005	6,429.354	2,581.909	2,157.180	2,561.807	661.038	14,391.288
2006	6,157.465	2,496.832	2,022.477	2,200.759	1,200.249	14,077.782
2007	6,121.965	2,508.832	2,038.505	2,159.655	1,273.249	14,102.206
2008	6,166.809	2,486.832	2,401.615	1,817.126	1,297.116	14,169.498
2009	6,018.123	2,486.832	2,422.695	1,776.098	1,303.954	14,007.702
2010	5,946.493	2,326.919	2,439.253	1,825.273	1,297.815	13,835.753
2011	5,922.493	2,326.919	2,478.254	1,721.773	1,287.701	13,737.140
2012	5,851.036	2,272.073	2,353.540	1,618.421	1,259.819	13,354.889
2013	5,820.401	2,272.073	2,360.728	1,611.421	1,259.820	13,324.443
2014	5,836.574	2,244.482	2,354.962	1,609.114	1,218.664	13,263.796

Notes:

¹ Federal Funds include Federal Expenditures Fund and Federal Block Grant Funds.

² Other Funds include enterprise funds, internal service funds and trust funds.

